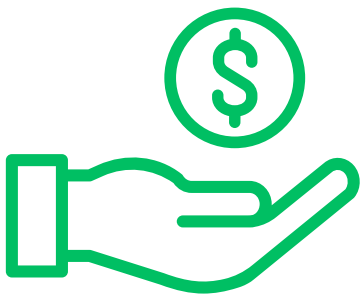




REASONS TO JOIN PRINCE GEORGE'S COUNTY PUBLIC SCHOOLS

ENHANCED TEACHER PAY SCALE



Effective July 2023, starting salary for new teachers will be \$55,079. Current Teachers can anticipate a 4% Cost of Living and Step Increase for SY24, along with a 3% Cost of Living and Step Increase for SY25.

CLASSROOM PLANNING SUPPORT



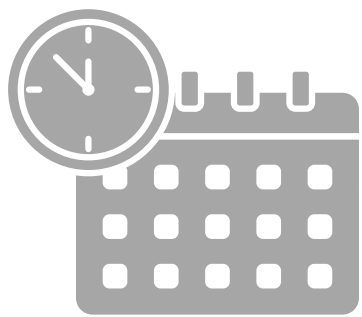
Teachers across all grade levels benefit from a one-time \$100 Supply Stipend for classroom materials and additional classroom planning time to include several asynchronous instructional days along with collaborative and self guided planning time.

NATIONAL BOARD CERTIFICATION ENHANCED SALARY



In an effort to retain and attract NBCTs, PGCPs is offering salary incentives for NBCTs from \$10,000 to \$13,000, and from \$7,000 to \$9,000 for NBCTs in state identified low-performing schools, thus, providing a total of \$22,000 for NBCTs who teach in state-identified low performing schools.

INCREASED CLASSROOM PLANNING TIME



Beginning SY 2023-2024, Teachers will be provided a half day each quarter for individual directed planning time at an alternative worksite of their choice.

Secondary teachers now have a minimum continuous block of forty-five (45) minutes daily of planning time during the student day.

Elementary Schools, Early Childhood Centers, and Special Education Centers teachers have a minimum of 240 minutes of individual planning time.

Industry-Standard Framework for Collaborative Planning.

TARGETED MENTOR SUPPORT

New PGCPs Teachers will receive systemic and in-house targeted Mentor Support throughout their first year.



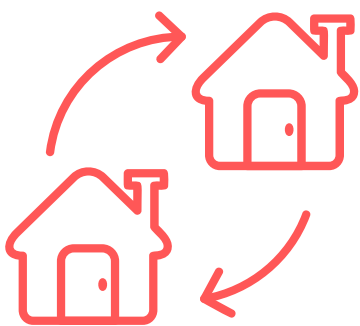
PROFESSIONAL DEVELOPMENT & NATIONAL BOARD CERTIFICATION DEVELOPMENT



Prince George's County Public Schools is 7th in the country of the number of new National Board Certified Teachers,

Top 5 in the nation of the number of new National Board Certified Teachers of Color and 2nd in Maryland for the number of National Board Certified Teachers.

Ongoing Mentorship, monthly professional development and a robust leadership pipeline support teachers seeking to advance their careers.



RELOCATION ASSISTANCE

PGCPS offers up to \$2,500 Relocation Assistance to eligible newly hired Maryland educators to meet the needs of our diverse student populations.



TUITION REIMBURSEMENT

Tuition Reimbursement fund increase from \$2,000,000 to \$4,000,000 and from \$411 to \$550 per credit hour to ensure all teachers are able to secure funding for classes.



COMMUNITY-POWERED SCHOOLS

Strong ties with community partners, leaders, parent organizations and local colleges and universities help bring the community into your classroom! This includes our Public & Private Partnerships to build new schools.

EMPLOYEE WELLNESS AND BENEFITS

Our focus is You! PGCPS offers a comprehensive medical and dental plan. Other benefits include: Wellness 360 program, Employee Assistance Program, employee discount programs, flexible spending plans, and retirement planning support.

